_	MENDMENT OF SOLICITATION	N/MODIFICATION OF	CONTRACT	1. CONTRACT ID	CODE PAGE OF PAGES 1 2
I	AMENDMENT/MODIFICATION NO MODIFICATION NINE (9)	3. EFFECTIVE DATE 10-23-02	4. REQUISITION/PU	RCHASE REQ NO.	5. PROJECT NO (If applicable)
б.	ISSUED BY CODE		7. ADMINISTERED	BY (If other than Item 6) CODE
P (AA, MIKE MONRONEY AERONA ENTER ACQUISITION DIVISION D BOX 25082 KLAHOMA CITY OK 73125-4932	MAMQ-340			
8.]	NAME AND ADDRESS OF CONTRACTOR	(No., street, county, State and	ZIP Code)	(X) 9A AMENDMEN	IT OF SOLICITATION NO
	OMNI CORPORATION 2725 BROADBENT PKWY., SU ALBUQUERQUE, NM 87107			9B. DATED (SEE	_
				NO NO	ION OF CONTRACT/ORDER
				X DTFA-02-99-	
CO	DE	FACILITY CODE		10B. DATED (SEE 9-15-99	₹ ITEM 13)
	11. THIS ITE The above numbered solicitation is unended as set forth a must acknowledge receipt of this amendment prior to the	EM ONLY APPLIES TO	O AMENDMENTS C	E SOLICITATION	VIS.
(a) B telegr OF O chang		copies of the amendment; (b) By acknown and an acknown and acknown and acknown and acknown and acknown and acknown and acknown	intion or as amended, by one of the control of the	he following methods: ent on each copy of the offer : BE RECEIVED AT THE PL.	submitted; or (e) By separate letter or ACE DESIGNATED FOR THE RECEIPT or change an offer already submitted, such ening hour and date specified.
(X)	11 MODIFIE	APPLIES ONLY TO MO S THE CONTRACT/OR	יוודא אורה אם השפכיו	DIDITION TATEFORM C. 4.	4
	A. THIS CHANGE ORDER IS ISSUED PURSUANT				
	B. THE ABOVE NUMBERED CONTRACT/ORDE appropriation date, etc.) SET FORTH IN ITE	R IS MODIFIED TO REFLECT THE EM 14, PURSUANT TO THE AUTH	ADMINISTRATIVE CHANGE IORITY OF FAR 43.103(b).	S(such as changes in pa	ying office,
	<u>c.</u>			-	
	D. OTHER (Specify type of modification and	authority)			
XX	UNILATERAL, Contract Clause	3.2.4-35, OPTION TO	EXTEND THE TEL	RM OF THE CON	TRACT (April 1996)
X	E. IMPORTANT: Contractor [
14. Di	I ESCRIPTION OF AMENDMENT/MODIFICATION (Organized by	UCF section headings, including solid	itation/contract subject matter w	here feasible !	
	Contract DTFA-02-99-D-15151 is m				
	See page 2 of 2 for details of chang	es.			
		·			
xcept	as provided herein, all terms and conditions of the docur	ment referenced in item 9A or 10A, as	beretofore changed, remains unc	banged and in full force rod a	Gert
⊃A.]	NAME AND TITLE OF SIGNER ((Type or print)		STEVE RIDGES	F CONTRACTING OFFICER \mathbf{WAY}	(Type or print)
5B.	CONTRACTOR/OFFEROR	15C. DATE SIGNED	CONTRACTING		16C DATESIGNED
	(Signature of person authorized to sign)		BY: The	of Confricting Officer)	10-22-02
					

AC Electronic (Microsoft Word)

STANDARD FORM 30 (REV. 10-83) PRESCRIBED BY GSA

- I. The contract period set forth in Clause F.1, "Contract Period" is hereby extended from October 23, 2002 through October 22, 2003, under the existent terms and conditions as identified in Part I, Section B, Supplies or Services and Prices/Costs, (Third Option Period).
- II. The following change is hereby made to Part III, Section J, "List of Attachments" (contract page 24R):
 - a. FOR OPTION YEAR THREE, OCTOBER 23, 2002 THROUGH OCTOBER 22, 2003, PLEASE INSERT ATTACHMENT 6, "Register of Wage Determinations Under the Service Contract Act – No. 1994-2431 (Rev. 19), dated 6/07/2002".
- III. The total "ESTIMATED" value of this contract modification is \$466,547. The total "ESTIMATED" value of the contract is increased from \$1,525,847. to \$1,992,394.

* * * * * * END * * * * * *

William W.Gross Director

Division of Wage Determinations Wage Determination No.: 1994-2431

Revision No.: 19
Date Of Last Revision: 06/07/2002

State: Oklahoma

Area: Oklahoma Counties of Alfalfa, Atoka, Beckham, Blaine, Bryan, Caddo, Canadian, Cleveland, Coal, Custer, Dewey, Ellis, Garfield, Garvin, Grady, Grant, Harper, Hughes, Johnston, Kingfisher, Lincoln, Logan, Love, Major, Marshall, McClain, Murray, Noble, Oklahoma, Payne, Pontotoc, Pottawatomie, Roger Mills, Seminole, Washita, Woods, Woodward

Fringe Benefits Required Follow the Occupational Listing

The occupational	risting.		
OCCUPATION TITLE	мімімим	WAGE	RATE
Administrative Support and Clerical Occupations Accounting Clerk II Accounting Clerk III Accounting Clerk III Accounting Clerk III Accounting Clerk IIV Court Reporter Dispatcher, Motor Vehicle Document Preparation Clerk Duplicating Machine Operator Film/Tape Librarian General Clerk II General Clerk III General Clerk III General Clerk IV Housing Referral Assistant Key Entry Operator II Key Entry Operator II Key Entry Operator II Messenger (Courier) Order Clerk I Order Clerk I Order Clerk I Personnel Assistant (Employment) I Personnel Assistant (Employment) III Personnel Assistant (Employment) IV Production Control Clerk Rental Clerk Scheduler, Maintenance Secretary II Secretary III Secretary III Secretary IV Secretary V Secretary V Service Order Dispatcher Stenographer I Stenographer I Stenographer (Interviewer) Switchboard Operator-Receptionist Test Examiner Test Proctor Travel Clerk II Travel Clerk II			9.707 13.68 15.59 13.46 10.00 10.87 12.50 10.08 11.65 11.65 11.65 11.65 11.65 11.35 12.03 12.03 12.03 13.45 13.45 14.34 15.53 12.03 17.38 19.69 11.88 11.36
De = - 1		_	

94-2431	
Trave! Clerk III	10.93
Word Processor I	8.16
Word Processor II	9.77
Word Processor III	10.61
Automatic Data Processing Occupations	
Computer Data Librarian	8.07
Computer Operator I	9.92
Computer Operator II	12.21
Computer Operator III	16.37
Computer Operator IV Computer Operator V	17.71
Computer Programmer I (1)	19.63
Computer Programmer II (1)	19.87
Computer Programmer III (1)	22.80
Computer Programmer IV (1)	27.62
Computer Systems Analyst I (1)	27.62
Computer Systems Analyst II (1)	23.46
Computer Systems Analyst III (1)	26.26 27.62
Peripheral Equipment Operator	11.12
Automotive Service Occupations	4.4 a 4.6.
Automotive Body Repairer, Fiberolass	15.64
Automotive Glass Installer	15.47
Automotive worker	14.08
Electrician, Automotive	16.35
Mobile Equipment Servicer	12.54
Motor Equipment Metal Mechanic	15.64
MOTOR Equipment Metal Worker	14.08
Motor Vehicle Mechanic	15.64
Motor Vehicle Mechanic Helper	11.98
Motor Vehicle Upholstery Worker	13.31
Motor Vehicle Wrecker	14.08
Painter, Automotive	14.86
Radiator Repair Specialist	14.08
Tire Repairer	12.12
Transmission Repair Specialist	15.64
Food Preparation and Service Occupations Baker	
Cook I	9.04
Cook II	7.51
Dishwasher	9.04
Food Service Worker	6.60
Meat Cutter	6.50 11.21
Waiter/Waitress	6.75
Furniture Maintenance and Repair Occupations	0.73
Electrostatic Sorav Painter	14.86
Furniture Handler	10.36
Furniture Refinisher	14.86
Furniture Refinisher Helper	11.75
Furniture Repairer, Minor	13.31
Upholsterer Company Company	14.86
General Services and Support Occupations	
Cleaner, Vehicles	8.06
Elevator Operator Gardener	7.98
House Keeping Aid I	10.30
House Keeping Aid II	6.89
Janitor	8.57
Laborer, Grounds Maintenance	8.22
Maid or Houseman	8.66
Pest Controller	6.89
Refuse Collector	11.28
Tractor Operator	7.62 9.66
Window Cleaner	8.71
	U.1 I

94~2431	
Health Occupations	
Dental Assistant	11.76
Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	11.19
Licensed Practical Nurse I	10.16
Licensed Practical Nurse II	11.42
Licensed Practical Nurse III	12.78
Medical Assistant	9.93
Medical Laboratory Technician	10.88
Medical Record Clerk	11.24
Medical Record Technician	13.54
Nursing Assistant I	7.67
Nursing Assistant II	8.62
Nursing Assistant III	9.41
Nursing Assistant IV	10.55
Pharmacy Technician	12.19
Phlebotomist	11.42
Registered Nurse I	16.67
Registered Nurse IT	20.39
Registered Nurse II. Specialist	20.39
Registered Nurse III	
Registered Nurse III, Anesthetist	24.66
Registered Nurse IV.	24.66
Information and Arts Occupations	29.57
Audiovisual Librarian	3.5.45
Exhibits Specialist I	16.49
Exhibits Specialist II	18.53
Exhibits Specialist III	20.67
Illustrator I	24 88
Illustrator II	17.00
Illustrator III	18.79
I : rusti atti III	23.46
Librarian	16.75
Library Technician	11.07
Photographer I	10.96
Photographer II	13.53
Photographer III	16.34
Photographer IV	20.40
Photographer V	23.41
Laundry, Dry Cleaning, Pressing and Related Occupations	
Assembled.	7.03
Counter Attendant	7.03
Dry Cleaner_	8.59
Finisher, Flatwork, Machine	7.03
Presser, Hand	7.03
Presser, Machine, Drycleaning	7.03
Presser, Machine. Shirts	7.03
Presser, Machine, Wearing Apparel, Laundry	7.03
Sewing Machine Operator	9.22
Tailor	9.84
Washer, Machine	7.69
Machine Tool Operation and Repair Occupations	7.05
Machine-Tool Operator (Toolroom)	16.35
Tool and Die Maker	22.22
Material Handling and Packing Occupations	22.22
Forklift Operator	12 60
Fuel Distribution System Operator	12.68
Material Coordinator	14.02
Material Expediter	15.99
Material Handling Laborer	15.99
Order Filler	10.95
Production Line Weekee Creed Base 1 2	11.74
Production Line Worker (Food Processing)	11.53
Shipping Packer	11.78
Shipping/Receiving Clerk	11.78
Stock Clerk (Shelf Stocker; Store Worker II)	13.22
Page 3	

	94-2431	
Store Worker I		10.94
Tools and Parts Attend	lant	11.53
Warehouse Specialist	on and Donnie Occurred	11.53
Aircraft Mechanic	e and Repair Occupations	16 10
Aircraft Mechanic Help	IPT	16.18
Aircraft Quality Contr	ol Inspector	11.75 16.44
Alreratt Servicer	J. 1113pecco.	13.31
Aircraft Worker		14.08
Appliance Mechanic		14.86
Bicycle Repairer		12.12
Cable Splicer		16.45
Carpenter, Maintenance		14.95
Carpet Layer Electrician, Maintenan		14.08
Flectronics Technician	ce Maintenance T	16.40
Electronics Technician Electronics Technician	, Maintenance I	14.31
Electronics Technician	Maintenance TTT	21.53
Hantic Morker		24.15 13.31
Fire Alarm System Mech	anic	15.64
Fire Extinguisher Repa	irer	12.54
Fuel Distribution Syst	em Mechanic	17.20
General Maintenance Wo	rker	14.08
Heating, Retrigeration	and Air Conditioning Mechanic	15.64
neary equipment Mechan:	1 <i>C</i>	15.64
Heavy Equipment Operati	or	16.82
Instrument Mechanic Laborer		17.02
Locksmith		9.04
Machinery Maintenance	Machanic	14.86
Machinist, Maintenance	recham c	16.70
Maintenance Trades Heli	ner	15.64 11.98
Millwright		16.24
Office Appliance Repair	rer	14.86
Painter, Aircraft		14.86
Painter, Maintenance	•	14.86
Pipefitter, Maintenance	<u> </u>	18.00
Plumber, Maintenance		17.30
Pneudraulic Systems Med Rigger	chanic	15.64
Scale Mechanic		16.14
Sheet-Metal Worker, Mai	ntous	14.08
Small Engine Mechanic	intenance	17.15
Telecommunication Mecha	anic T	14.08
Telecommunication Mecha	anic IT	19.01 19.93
lelephone Lineman		19.01
Welder, Combination, Ma	lintenance	15.64
well Driller		17.20
Woodcraft Worker		15.64
Woodworker		12.54
Miscellaneous Occupations Animal Caretaker	i	
Carnival Equipment Oper	17+0#	8.67
Carnival Equipment Repa	d tor	8.68
Carnival Worker	iiiei	9.26
Cashier		6.74 6.91
Deak Cleik		8.41
Embalmer		17.93
Lifeguard		9.42
Mortician		18.23
Park Attendant (Aide)		11.84
rnotorinishing worker (Photo Lab Tech., Darkroom Tech)	9.09
Recreation Specialist		11.65
	Page 4	

94-2431	
Recycling Worker Sales Clerk	8.64
School Crossing Guard (Crosswalk Attendant)	9.52 6.37
Sport Official	9.42
Survey Party Chief (Chief of Party) Surveying Aide	17.85 10.03
Surveying Technician (Instr. Person/Surveyor Asst /Instr.)	14.39
Swimming Pool Operator	11.44
Vending Machine Attendant Vending Machine Repairer	9.50 11.44
Vending Machine Repairer Helper	9.24
Personal Needs Occupations Child Care Attendant	0.44
Child Care Center Clerk	8.41 12.06
Chore Aid	7.02
Homemaker Plant and System Operation Occupations	15.64
Boller Tender	18.49
Sewage Plant Operator	15.27
Stationary Engineer Ventilation Equipment Tender	19.78
water Treatment Plant Operator	11.75 14.86
Protective Service Occupations	
Alarm Monitor Corrections Officer	11.01
Court Security Officer	17.42 17.42
Detention Officer	17.42
Firefighter Guard I	16.63
Guard II	9.15 13.43
Police Officer	18.21
Stevedoring/Longshoremen Occupations Blocker and Bracer	15 70
Hatch Tender	15.79 13.82
Line Handler	13.82
Stevedore I Stevedore II	14.94
Technical Occupations	16.67
Air Traffic Control Specialist, Center (2) Air Traffic Control Specialist, Station (2)	28.21
Air Traffic Control Specialist, Station (2) Air Traffic Control Specialist, Terminal (2)	19.46
Alcheological lechnician I	21.43 14.05
Archeological Technician II	16.90
Archeological Technician III Cartographic Technician	20.92
Civil Engineering Technician	19.12 18.18
Computer Based Training (CRT) Specialist/ Instructor	25.02
Drafter I Drafter II	12.17
Drafter III	14.05 18.53
Drafter IV	21.63
Engineering Technician I Engineering Technician II	14.93
Engineering Technician III	18.70 20.55
Engineering Technician IV	26.62
Engineering Technician V Engineering Technician VI	30.72
Environmental Technician	35.25 17.03
Flight Simulator/Instructor (Pilot)	26.55
Graphic Artist Instructor	18.92
Laboratory Technician	19.76 13.45
Mathematical Technician	20.68
Page 5	

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.15 an hour or \$86.00 a week or \$372.67 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years, and 4 after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an Page 7

adequate

number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility

of the employee, all contractors and subcontractors subject to this wage

shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual

reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or

\$.67 cents per day). However, in those instances where the uniforms furnished are made of

"wash and wear" materials, may be routinely washed and dried with other personal garments.

and do not require any special treatment such as dry cleaning, daily washing, or commercial

laundering in order to meet the cleanliness or appearance standards set by the terms

Government contract, by the contractor, by law, or by the nature of the work, there requirement that employees be reimbursed for uniform maintenance costs.

** NOTES APPLYING TO THIS WAGE DETERMINATION **

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the

Third Supplement, dated March 1997, unless otherwise indicated. This publication may be

obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C.

Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is

listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination),

classified by the contractor so as to provide a reasonable relationship (i.e., appropriate

level of skill comparison) between such unlisted classifications and the classifications

listed in the wage determination. Such conformed classes of employees shall be paid

monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work, by

such unlisted class(es) of employees. The conformed classification, wage rate, and/or

fringe benefits shall be retroactive to the commencement date of the contract. (See Section

4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- . 5) The contracting officer transmits the Wage and Hour decision to the contractor.
 - The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

when preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially

split, combine, or subdivide classifications listed in the wage determination.